

Trustee Opportunities at Fairfield Trust



Do you have some free time to support an innovative charity working in the special educational needs sector?

We are a diverse educational organisation seeking new trustees to join our existing small group of volunteers. Our mission statement is to enable young people to live and work without barriers and our core values are teamwork, inclusion, innovation, compassion and pride. We are looking for committed people who can use their experience and knowledge to support the Senior Leadership Team in running a vibrant, charitable organisation.

Fairfield Trust comprises a college and a variety of services for young people with additional needs, including residential and support services. We also run an Animal Centre and a pub, The Weavers. Each business strand provides training opportunities and employment outcomes for our young people. We are an unusual business with over 150 friendly and experienced staff who cover a wide range of exciting and interesting support roles. We have lots to offer, and it's always best to expect the unexpected!

We like trustees to attend at least one of our committee group meetings, each of which meet three times a year. We also like trustees to call in and visit us throughout the year, even if you aren't from the local area we would still be interested in hearing from you. We are looking for curious people who are willing to learn about the business who can offer us support and challenge.

Expertise in any of the following would be welcomed:

- Special Educational Needs and Disabilities (SEND)
- Further Education and skills
- Alternative provision
- Transition
- Commercial
- Finance
- HR
- Health and safety
- Safeguarding
- Land, building and maintenance
- Animals
- Hospitality
- Quality assurance, self-evaluation and inspection (Ofsted, CQC)
- Marketing and SEO
- Fundraising
- Employment

We'd also be keen to hear about any other expertise and experience that you think might be of benefit to us.

If you would like to apply, please contact the HR Team (jobs@ffc.ac.uk)

Fairfield Trust is committed to safeguarding and promoting the welfare of young people and all staff are expected to share this commitment. You will be expected to report any concerns relating to the safeguarding of young people in accordance with agreed procedures. If your own conduct in relation to the safeguarding of young people gives cause for concern, Fairfield Trust agreed child and adult protection procedures will be followed.

All posts involving direct contact with young people, children and vulnerable groups are exempt from the Rehabilitation of Offenders Act 1974. However, amendments to the Exception Order 1975 (2013 & 2020) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website:
<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

For all roles that involve regulated activity, a DBS check at the appropriate level will be required before appointment is confirmed.